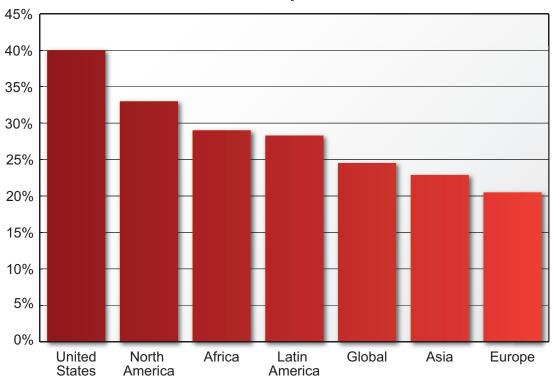
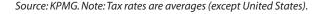
When Being First Isn't Best



2013 Global Corporate Tax Rates



View from the Observation Deck

- 1. The U.S. supplanted Japan as the country with the highest total corporate tax rate in April 2012 at 40%.
- 2. The marginal federal corporate tax rate is 35% in the U.S., but the total corporate tax rate includes an estimate for state and local taxes as well.
- 3. As displayed in the chart, the average total corporate tax rate globally is 24.39%.
- 4. This puts the U.S. at a competitive disadvantage in the world marketplace.
- 5. U.S.-based corporations have a reported \$1 trillion-plus sitting in cash holdings parked outside of the U.S., which would be subject to tax if repatriated to the U.S.
- 6. CEOs are waiting for policy makers in Washington, D.C. to either reform the tax code or extend an olive branch via a special repatriation rate.
- 7. We expect President Obama and Congress to address this issue at some point in 2013. Stay tuned.